



Our Commitment to the Triple Bottom Line.

Cogent is committed to the advancement of a more sustainable world through ethical, social and environmental responsibility. We take a triple bottom line approach to all aspects of our business. This means that we balance economic growth with a focus on environmental and social goals.

- Our economic bottom line looks at the ability to maintain a sustainable productive and profitable company while providing true value to our clients, partners and other stakeholders.
- Our Environmental bottom line examines how we manage our footprint as a company as well as how our services addresses and more importantly responds to today's most pressing environmental concerns and issues.
- Lastly, our Social bottom line examines how our company guarantees the well being of people, both our own and those of the community and world we work in.

At Cogent, we understand that all three aspects are interdependent. In response to this understanding, Cogent continually strives to build a company rooted in integrity, transparency, community welfare and environmental sustainability.



For our Society



Diversity

Cogent recognizes that cultural diversity in the workplace is not just a trend to be acknowledged, we embrace cultural diversity as an advantage that will lead to the Company's success. One of Cogent's core competencies is problem solving and coming up with customized solutions to meet client's needs.

Cogent relies on its employees, several of whom emigrated from other parts of the world to bring their expertise to the problem solving process. In hiring people from diverse backgrounds, Cogent believes that this brings fresh perspective to the table, furthering and stretching the limits of innovation. Currently, Cogent currently employs 20 staff from over 10 countries. Cogent also is the proud recipient of the Diversity Resources Society's 2008 DiverCity Award.

Job Creation

Cogent creates job opportunities for the people in its community and surrounding areas. Creating job opportunities doesn't just benefit the local or surrounding community, it also contributes to economic growth in British Columbia.

Trust, Integrity and Communication

Cogent understands that the Company is not successful on its own rather it believes that a company is only as strong as the people working behind it. This is where its strength and competitive advantage emerges. Therefore, Cogent emphasizes the importance of creating a work environment that fosters trust, integrity and communication. The Company accomplishes this by creating a flat organizational structure, hiring based on technical skill and emotional IQ, and compensates performance.

Health, Safety and Environmental Policy for the Workplace and Worksites

Under Cogent's Health, Safety & Environmental policy, we place the highest priority on identifying, analyzing and eliminating or controlling the risk inherent in the workplace and on site. Every one at every level must feel responsible of their safety, the safety of their neighbors and their environmental impact. The adherence of everyone to this policy is an obligation. It is the policy of Cogent to ensure that all the subcontractors working on site adhere, as a minimum, to the same safety and environmental respect standards as Cogent and follows the requirements of Cogent and clients's safety manuals. Refer to Cogent's HSE Policy for more details.

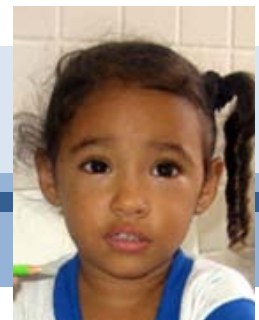
Volunteering

Cogent believes that local community involvement from businesses is instrumental in the growth of the city and its surrounding areas.



To respond to the call for increased corporate responsibility, Cogent has created the Cogent Cares Program. The program aims to increase awareness among employees about the triple bottom line concept and help foster TBL ideas and actions in the workplace and the community. Through the program, employees can bring up causes and activities they feel Cogent can champion.

One of the major beneficiaries of the Cogent Cares Program is the Richmond Food Bank. With the current economic downturn and in hearing about the food shortages at the community food bank, Cogent has decided to donate food on more regular bases. A Cogent Cares donation box sits in the lunch room and food is collected and brought to the food bank every three months. Another charity that Cogent proudly supports is the Red Cross. This well-known international charity has been known to support those in crisis, especially in countries hard hit by natural disasters. Additionally, the Red Cross aids the worlds most vulnerable populations and victims of armed conflicts. As a group, Cogent trusts that our ongoing support to the Red Cross will continue to help those in need around the world. Cogent along with its employees is also sponsoring children with World Vision. The children that Cogent sponsors along with their families are provided with opportunities such as education, skills training, improved nutrition, agricultural assistance, safe water and health care. Cogent is also an associate member with the Vancouver Professional Chapter for Engineers without Borders. Engineers without Borders engage the engineering community to alleviate extreme poverty. As an engineering and consulting company, Cogent supports their belief that technology, when appropriately incorporated into a community's social, cultural, economic and political context can drive extraordinary change.



For our Economy

Services that Foster Competitive Advantage

Cogent serves a wide range of industries within North America and across the globe. Without exception, these industries are subject global economic forces. As a customer focused organization, Cogent works with its clients to improve performance, reduce waste and increase agility. In this way, Cogent supports its clients in meeting the challenge of increasing global competition and achieving continued sustainable growth.

Transfer of Knowledge

Every time Cogent travels abroad or communicates with a foreign client or partner, it aims to maintain best business practices, a strong corporate responsibility and high ethical standards. Exporting services to client also has its reciprocal benefits. In traveling to other parts of the world, Cogent is able to be exposed to foreign markets and learn valuable skills that can be transferred back home. Due to the exposure to foreign markets, increased competition and new ideas, innovation is allowed to flourish and the industrial IT and automation industry moves forward.

Investing in Research and Development

Cogent places the highest priority on understanding its clients' needs and is committed to delivering customized solutions that add value. The best solutions are derived from the smart application of products within a framework of the best technologies available on the market. Consequently, Cogent devotes extensive effort to investigating and selecting products and technologies that offer the best potential to increase the value Cogent can offer its clients.

Cogent envisions systems that provide the greatest value to customers by smartly applying the best technologies to performance improvement opportunities that have been poorly dealt with, or where these technologies offer significant added value over conventional solutions. To this end, Cogent researches and develops unique solutions for today's industrial problems and opportunities. Currently Cogent offers solutions to increase the effectiveness of operators, improve the performance of control systems, and leverage the power of measuring and analyzing performance of processes and equipment.

Top 25 Exporters for British Columbia

Presently, Cogent's exports makes up 75% of projected revenue. In exporting our services abroad, Cogent demonstrates its commitment to the growth of the province's economy and further contributes to British Columbia's position in the global export market. Cogent is proud to be one of B.C.'s top 25 exporters for 2008.

Supporting the industries in which we work:

Key Members of the Wood Biomass Industry

Explore the Fact, Figures and Future of the Biomass Industry

Originally set to be a small workshop for 30 grew exponentially into a group of more than 90, leaving organizers scrambling to meet space restrictions. Attending the event was industries key wood pellet manufacturers, equipment suppliers and industry professionals hailing from around the world. The intensive two day workshop was hosted by the Biomass & Bioenergy Research Group of the University of British Columbia in Vancouver, B.C. Cogent hosted the networking reception following the first day of sessions in support of its partnership with the University's research team.

Among the attendees, producers such as Pacific Bioenergy with operations in Prince George, Biomass Secure Power Inc. and other manufacturers mixed with the likes of long standing equipment and other technology suppliers such as Butner and Siemens.

For two days, attendees packed into the BBRG lecture classroom to listen, discuss and debate the latest developments and research in wood biomass industry. The sessions were not the typical glossy estimations and projections that have become typical for a growing industry; instead the sessions boasted hard facts based on extensive research into wood pellet production, storage, handling, life cycle torrefication and market trends. Key industry professionals such as **Cogent Industrial Technologies** added their field experience and case studies in building, controlling, managing and improving world class biomass facilities.



For our Environment



Power Reduction Program

Power usage is one of the largest expenses to every operation. Power consumption can be reduced, used more effectively, or just managed better. Production scheduling can reduce equipment loads, energy losses can be eliminated and billing rates can be minimized.

Cogent finds value in performing power consumption assessments and works with clients to implement power reduction strategies. Assessments provide Cogent with information to develop effective recommendations and strategies to reduce power consumption. Strategies may include equipment improvements, electrical system optimization, contract changes and more. Cogent has the skills to design system modifications that deliver on these strategies and can assist with negotiations. We provide the people with the experience to improve equipment efficiency and skills to help develop the optimum operating strategy.

Main benefits of power consumption assessment and implementing power reduction strategies:

- ❖ Reduces operating cost without loss of production
- ❖ Reduces environmental emissions
- ❖ Identifies hidden equipment performance issues

An electrical power reduction program addresses:

- ❖ Electrical Power Contracts
- ❖ Electrical Power Generation and Co-generation
- ❖ Alternate Energy Sources
- ❖ Equipment Energy Efficiency

Teleconferencing and Recycling

One of our strategies to minimize our carbon footprint is to invest resources in the promotion of teleconferencing as an alternative to travel related to meetings. Through this effort, Cogent strives to reduce CO₂ and nitrous oxide emissions. Additionally, with the use of live meeting services, email, double-sided printing, Cogent also has ongoing efforts to reduce paper consumption in the office.